April 27, 2016

MEMORANDUM TO THE COMMISSIONERS

FROM: Susanne Cumming, President

SUBJECT: Commission Meeting- Monday, May 2, 2016

Our next Commission meeting is scheduled for Monday, May 2nd at 12:30-p.m., at 3175 W. Sixth Street, Teamwork Room 301, Los Angeles, California.

Enclosed is the Agenda, Draft Minutes of April 4, 2016 meeting and other pertinent information for your review and approval.

If you are unable to attend the meeting, please call Grace Löwenberg at (213) 639-6089 no later than 9:00 a.m., Monday, May 2nd!

Please ensure you have your Photo ID to enter the premises or you will need to sign in the reception area/security guard. Thanks.

See you Monday!

(Parking is available on 523 Shatto Street, 4th and Shatto. Park on Level 3 and above.)

The Ad Hoc Committee on Policing Practices will meet prior to Commission meeting @ 11:00 a.m., in Teamwork Conference Room 301. Commission Members: Melina Abdullah, Chair, Cynthia Anderson Barker, Donna Bojarsky, Adrian Dove, and Isabelle Gunning. Staff: Robin Toma, Robert Sowell, Yuisa Gimeno, Josh Parr.
AGENDA
MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE
May 2, 2016 – 12:30-2:00 pm.
Teamwork Conference Room 301/Collaboration Room 105- Community and Senior Services Building
3175 W. Sixth Street, Los Angeles, CA 90020

Our mission: to transform prejudice into acceptance, hostility into peace, and inequity into justice.

1. Call to Order/Flag Salute and Moment of Silence
2. Review/Approval of Minutes
3. Public Comment
4. President’s Report
   4.1 Spotlight on a Commissioner
5. Committee Reports
   5.1 Policing and Human Relations Committee Report
   5.2 JAF Event Committee Report
6. Action/Discussion Items
   6.1 Election of Commission Officers FY 2016-17
   6.2 Support of Board Motion re: Opposition to Gender Identity Discrimination
   6.3 Participation in Transform California Campaign
   6.4 Funding Commissioners attendance to Liberty Hill Workshop

Recess at 1:00 pm. Meeting resumes at 1:05 in 1st Floor Collaboration Room 105
6.5 Recommendation on Hindenburg Park Sign

7. Executive Director’s Report
   7.1 Government Alliance for Race and Equity Update

8. Commissioner’s Comments/Announcements (2 minutes per item)

9. Adjournment (2:00)

Note: The following Commissioner will be participating by conference telephone communication from the following locations: Sandra Thomas, 3544 Canon Blvd., Altadena, CA 91001, (626) 399-5007.

Para más información en español, favor de comunicarse al (213) 738-2788.
* Denotes that this agenda packet includes written material regarding this agenda item.
** All committee reports are to be submitted in writing in advance for the agenda packet whenever possible. Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities. Access to the facility is via the Sixth Street entrance.
1. **Call to Order/Flag Salute and Moment of Silence:** A quorum of the Commission was established at 12:30 p.m. President Cumming called the meeting to order, and Commissioner Oh led the pledge of allegiance. Eleven members were in attendance.

2. **Approval of Minutes:** It was moved by Commissioner King, and seconded by Commissioner Barrios, to approve the minutes of the Commission meeting held on March 7, 2016. The motion carried with 8 Commissioners voting in favor, and two abstentions (Ma and Dove).

3. **Public Comment:** No public comment was submitted.

4. **President’s Report:**

   4.1 **Spotlight on a Commissioner:** Commission President Cumming informed the Commission that during the next few meetings “Spotlight on a Commissioner” will be included in the President’s Report. Commissioner Oh will be featured during the May meeting, and Commissioner Gunning will be featured during the June meeting.
5. **Committee Reports**

5.1 **Ad Hoc Strategic Planning Committee:** This item was addressed in Action/Discussion item 6.1.

5.2 **Policing and Human Relations Committee Report:** This item will be addressed at the May Commission meeting.

5.3 **JAF Event Committee Report:** Letters have been delivered to the Supervisors formally submitting the nominees for each supervisorial district awards. The first, fourth, and fifth districts have approved their nominees, and staff awaits word from the second and third districts.

5.4 **Nominations Committee Report—Presentation of Slate:** Commissioner Barrios, as chair of the Nominations Committee, presented the committee’s slate of officers for FY 2016-17, which it prepared and forwarded to the Commission for consideration. Additional nominations were requested from the floor, and none were received. The slate as presented will be voted on during the May meeting. The slate included the following:

- **1st District:**
  VP - Jarrett Tomas Barrios

- **2nd District:**
  VP - Melina Abdullah

- **3rd District:**
  President - Isabelle Gunning

- **4th District:**
  VP/Secretary - Lea Ann King

- **5th District:**
  VP - Sandra Thomas

The slate of nominees will be sent to all Commissioners at least one week in advance of the meeting.

6. **Action/Discussion Items:**

6.1 **Strategic Plan Priorities and Goals FY 2016-19:** Preeti Kulkarni presented the strategic plan, and the work that the ad hoc committee did in reviewing the plan: staff worked on the plan throughout the last year and two ad hoc Commission committee meetings were held to review the proposed plan. The priority areas remain the same.

Executive Director Toma provided a document that indicated the various sources of information that helped informed the development of the strategic plan. These sources included the priorities of the Board of Supervisors, the Hate Crime Report, and human rights/relations agencies. It was emphasized that this plan is flexible, and intended to be
responsive as conditions change. Also shared with the Commission was a description of
the roles and responsibilities of both Commissioners and staff in the strategic plan and
day-to-day work.

After a detailed presentation on the mission, vision, values/guiding principles, and each
priority area and goals of the proposed strategic planning, and following extensive
discussion on each of the various priorities, goals, activities, outcomes, measures, and
work plans, the Commission voted to approve the presented strategic plan with some
additions.

Commissioner Abdullah requested that Strategic Priority 2 include a parenthetical to
include “including but not limited to oppression and repression based on race, class and
other protected characteristics.”

Commissioner Barrios requested that “pursuant to the Commission conducting due
diligence in the human relations aspects of L.A. County’s criminal justice system” begin
Strategic Priority 2.

It was moved by Commissioner Anderson-Barker, and seconded by Commissioner
Dove, to approve Strategic Priority 2 as amended. The motion carried by a unanimous
vote.

It was moved by Commissioner Kulkarni, and seconded by Commissioner Barrios, to
approve the draft Human Relations Commission Strategic Plan for 2016-2019, as
amended. The motion carried by unanimous vote.

The following priorities and goals were approved as the strategic plan for the period of
July 2016- June 2019:

1. Promote Youth Human Relations Leadership
   a. Between July 1, 2016, and June 30, 2019, increase by at least 25% the
      number of youth impacted by youth-led human relations change efforts we
      have facilitated, in comparison to the number impacted between July 1,
      2013, and June 30, 2016.
   b. Between July 1, 2016, and June 30, 2019, at least 60 diverse youth from
different parts of the County will become leaders by having participated in
leading human relations change efforts after having completed intensive
leadership development experiences we helped to design and deliver.

2. Increase Fairness and Equity in the L.A. County’s Criminal Justice Systems
   a. Pursuant to the Commission conducting due diligence in the human
      relations aspects of L.A. County’s criminal justice system, achieve a major
      system reform to produce more equitable treatment in L.A. county criminal
      justice systems for at least three groups, at least one of which is affected by
      sex-trafficking of minors, at least one of which is affected by policing
      inequity (including but not limited to oppression and repression based on
      race, class and other protected characteristics), and which may be affected
      by other selected issues of fairness.

3. Strengthen Effective Hate Crime Prevention and Response
a. Strengthen and expand access to Hate Crime prevention, education, documentation, and/or response resources with at least three populations that are targeted for hate crime in L.A. County as indicated in our annual hate crime report.

4. Improve the Organizational Effectiveness of the Human Relations Commission
   a. Create and implement a sustainable and continuous strategic learning process for staff and commissioners in order to advance their human relations expertise.
   b. Strengthen and expand network of stakeholders by increasing the scope and frequency of communications with partners and constituents.
   c. Improve the quality of LACCHR’s response to requests for assistance from all constituents including: Board of Supervisors, CEO, Commissioners, Department executives, partners, organizations, constituents and other stakeholders by establishing criteria to prioritize requests and developing and implementing systems and procedures to address priority requests.

7. Executive Director’s Report:

   7.1 Public Hearing on Hindenburg Park Sign: Executive Director Toma informed the Commission that Commissioners Cumming, Thomas, and Gunning will be the hearing officers on the “Hindenburg Park Sign” scheduled for April 7, from 4 p.m. to 6 p.m., at the Sparr Heights Community Center in Glendale. The hearing and the Hindenburg Sign has been mentioned in many news outlets, including the L.A. Times.

   7.2 Government Alliance for Race and Equity: Due to time constraints this time will be addressed at a future meeting.

8. Commissioner’s Comments/Announcements: Commissioner King shared photos from the “Visions of Unity” Arts Contest which was held on March 28.

9. Adjournment: The meeting was adjourned at 2:43 p.m. in memory of Don Nakanishi, UCLA Emeritus Professor and Pioneer in Asian American Studies; Bill Rosendahl, former LA City Councilmember; Wakiesha Wilson, died while in custody of the Los Angeles Police Department on April 29, 2016 (Easter Sunday; and the 48th anniversary of the assassination of Martin Luther King, Jr.

Respectfully submitted,

Melina Abdullah
Commission Vice-President Secretary
Ad Hoc Committee on Policing and Human Relations

Meeting Notice

Monday, May 2, 2016
11:00 a.m.
Department of Community and Senior Services
3175 West Sixth Street, Vision Room 301
Los Angeles, California 90020

Members: Commissioners Melina Abdullah (Chair), Cynthia Anderson Barker, Donna Bojarsky, Adrian Dove, Isabelle Gunning
Staff: Robin Toma, Yuisa Gimeno, Joshua Parr, Robert Sowell

AGENDA

1. Roles and Responsibilities

2. Review of Purposes and Desired Outcomes

   Purposes
   • Increase the Fairness and Equity of Criminal Justice Systems in LA County by:
     o Identifying issues and solutions in LA County, and highlighting best practices for fair and equitable policing
     o Changing policing policy and practice in LA County to increase fairness and equity
   • Demonstrate the value of LA County's Commission on Human Relations by:
     o Explaining that disproportionately inequitable targeting of certain communities by law enforcement fosters tension and even conflict between communities
     o Emphasizing that violation of basic human rights fosters unhealthy, antagonistic, hostile human relations
     o Taking innovative approaches to ensure implementation of one or more key reforms that will be achieved leading to more equitable policing in LA County

Para mayor información, por favor comuníquese al (213) 738-2788. Las reuniones se llevan a cabo en inglés; sin embargo, interpretación a otros idiomas está disponible. Si la necesita, por favor póngase en contacto con la comisión con la mayor anticipación a la fecha de la reunión que sea posible. Si se necesitan acomodaciones para personas con diferentes capacidades, por favor póngase en contacto con la comisión al (213) 738-2788 lo más pronto posible.
Desired Outcomes

- Measurable change in policing policy and practice, including accountability through tracked changes
- Improved protocols for collecting and disseminating data for accountability
- Identify effects of Implicit Bias in police in use-of-force and other situations impacting community trust
- Video and audio recordings from which we can take clips for use in awareness-raising efforts; this also could be useful in sessions with community members and groups after the hearings
- Specific items for additional funding for the Commission

3. Review of Notes from March 7 Meeting

4. Overview of Policy Reform Process

5. Revised Proposal for LACCHR-Sponsored Public Hearings on Policing and Human Relations in LA County
April 18, 2016

MEMORANDUM TO COMMISSIONERS

FROM: Robin S. Toma  
Executive Director

SUBJECT: Election of Commission Officers

Per Article VI of the Commission Bylaws, below is the list of nominees for Commission Officers for fiscal year 2016-2017 (July 1, 2016 to June 30, 2017).

The list below reflects the slate of officer nominees presented by the Nominations Committee and accepted by those commissioners present at the April 4, 2016 meeting. No additional nominations were submitted at the meeting.

President: Isabelle Gunning (Third District)

Vice Presidents: Jarrett Thomas Barrios (First District)  
Melina Abdullah (Second District)  
Sandra Thomas (Fifth District)

Vice President/Secretary: Lea Ann King (Fourth District)

Elections will be held at our next Commission meeting on Monday, May 2, 2016 at 12:30 pm.

gl

Enclosure: Ballot (See Reverse Side)
BALLOT

Commission Officers

Fiscal Year 2016-2017

PRESIDENT (Vote for 1)  Isabelle Gunning (Third District) □

VICE PRESIDENTS (Vote for 3)  Jarrett T. Barrios (First District) □
Melina Abdullah (Second District) □
Sandra Thomas (Fifth District) □

VICE PRESIDENT/SECRETARY (Vote for 1)  Lea Ann King (Fourth District) □
Opposition to Gender Identity Discrimination

On March 23, 2016, the North Carolina House of Representatives passed House Bill 2, called The Public Facilities Privacy & Security Act (“HB2”). Passed in response to a local ordinance that permitted transgender individuals to use the public bathrooms of the sex with which they identify. In addition, the bill more broadly precludes local governments from passing anti-discrimination laws to protect a range of groups.

Last October, this Board voted unanimously to stand up for lesbian, gay, bisexual, transgender and questioning youth in the Los Angeles County child welfare system by proactively training County workers to more fully address the unique needs of these children. HB2 requires us to stand up again, in solidarity with the LGBTQ community.

The Los Angeles County Metropolitan Transportation Authority recently cancelled its participation in a national conference in North Carolina, expressing their opposition to the law.

WE, THEREFORE MOVE that the Board

Direct the Chief Executive Officer (CEO) to:

1. Suspend all travel to the State of North Carolina for the conduct of County business unless the Chief Executive Officer determines that the failure to authorize such travel would seriously harm the County’s interests; this ban is to be lifted upon the suspension or repeal of HB2; and

MOTION

RIDLEY-THOMAS ___________________________
KUEHL ___________________________
KNABE ___________________________
ANTONOVICH ___________________________
SOLIS ___________________________
2. Send a 5-signature letter to the Governor of North Carolina and to the North Carolina Assembly and Senate communicating the County’s ban and calling for the immediate repeal of this legislation; and

3. Report back in 60 days, in consultation with the Los Angeles County Commission on Human Relations, with recommendations regarding an inventory of any current-County policies that should be updated to reflect current legal standards with respect to discriminate on the basis of gender identity or gender expression, including the provision of All-Gender Restrooms, and recommendations, if any, for revising changing these policies to be more inclusive and honoring of LGBTQ individuals.

#          #          #

HLS:bp
SK:sg
LA County Approves North Carolina Travel Boycott Due to Restroom Law

The motion also calls for the board members to sign a letter to the governor and legislators in North Carolina calling for the repeal of a controversial restroom law

By City News Service

NBC Bay Area

File photo of gender-neutral restroom signs.

The Los Angeles County Board of Supervisors joined a growing boycott of North Carolina in response to a law viewed by many as discriminatory.

Board Chair Hilda Solis and Supervisor Sheila Kuehl asked colleagues to adopt a motion that would suspend all official county travel to the state of North Carolina "unless the chief executive officer determines that the failure to authorize such travel would seriously harm the county's interests."

- Students, Protesters Clash Over Gender-Neutral Restrooms

The motion, approved in a 4-1 vote, also calls for the board members to sign a letter to the governor and legislators in North Carolina calling for the repeal of the law, known as HB2. Among other things, the law requires transgender people to use public restrooms that match the sex designation on their birth certificate, and not the gender with which they identify.

"Last October, this board voted unanimously to stand up for lesbian, gay, bisexual, transgender and questioning youth in the Los Angeles County child welfare system by proactively training county workers to more fully address the unique needs of these children," according to the motion by Solis and Kuehl. "HB2 requires us to stand up again, in solidarity with the LGBTQ community."
The motion also asks that its staff report back in 60 days on any county policies that could be in need of updating to reflect legal standards relating to gender identity or expression, "including the provision of all-gender restrooms."

Advocates applauded the move, saying that North Carolina's legislation falsely depicts transgender people as predators when they are instead the victims of predators.

- **N.C. 'Bathroom Bill' Back In The Spotlight**

"Transpeople matter. Transpeople deserve to be safe," activist Drian Juarez told the board.

Marianna Marroquin of the Los Angeles LGBT Center thanked the board, but said she was frustrated that HB2 forced her to "fight for the right to use a bathroom, when so many other important things are happening."
• **Nick Jonas and Demi Lovato Cancel NC Shows**

One young man instead urged the board to "honor traditional family values," saying that the open use of restrooms would create "a lot of confusion, leaving a lot of space for crime."

Supervisor Mark Ridley-Thomas disagreed.

• **SpaceX: A Dragon on Mars By 2018**

"HB2 and measures like it are often framed as protective ... (but are) anything but protective," Ridley-Thomas said, calling them "vehicles to instill fear and hate" that often lead to violence.

Published at 6:56 AM PDT on Apr 26, 2016
Dear Fellow Commissioners,

I wanted to personally invite you to the Liberty Hill 2016 Advance Change in LA County Summit! This year's Summit will focus on Los Angeles County's appointed public commissions and local governance and is designed for community leaders across sectors and issue areas interested in learning how these county entities play a role in shaping our community. I hope you can make it as we try to be strategic in building alliances with community members.

Thanks,

Preeti P. Kulkarni
Chief Operating Officer
(323) 556-7230
The Liberty Hill Commissions Training Program ensures that Los Angeles has strong leadership making equitable decisions for all communities. The program trains community leaders to become advocates within local government structures and readies them to serve on city boards and commissions.

The Commissions Program is a project of the Liberty Hill Wally Marks Leadership Institute (/wally-marks-leadership-institute-change), an intensive, on-the-job, hands-on training program that dramatically accelerates organizational capacity and effectiveness for changemakers in Los Angeles.

Photo by Warren Hill

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**2016 Summit: Advancing Change in Los Angeles County - Speaker Lineup Announced!**

May 13, 2016

9 am - 4 pm

https://www.libertyhill.org/commissions-training-program
Have you ever wished for the opportunity to better understand how county governance impacts equity and social justice movements in the region? Are you interested in learning how board and commission service can be an avenue for change?

Liberty Hill Foundation is launching its 2016 Commissions Training Program on Friday, May 13th, from 9 am - 4 pm. This year’s Summit will focus on Los Angeles County’s appointed public commissions and local governance and is designed for community leaders across sectors and issue areas interested in learning how these county entities play a role in shaping our community. Sessions will be led by well known county leaders and advocates who have served on county commissions, worked with county elected officials, led social justice campaigns, and staffed county agencies. Former commissioners will discuss setting priorities and what opportunities are possible through decision making as a new commissioner. Additionally, attendees will have the opportunity to network with those who have significant knowledge about the appointment process and Los Angeles County governance, and will gain a broad understanding of the landscape of social issues within the region.

**Location:** St. Anne's Conference Center 155 N. Occidental Boulevard Los Angeles, CA 90026

**Agenda for the Day**

The Los Angeles County Commission Landscape and Strategies for Equity

*Laurie Jones Neighbors, Movement and Leadership Strategist, Public Sector Commissions*

What’s at Stake in the Los Angeles Region?

*Joan Ling, Lecturer at UCLA Luskin School of Public Affairs,*

*in conversation with Jennifer Epps Addison, Chief Program Officer at Liberty Hill Foundation*

**County 101 Training**

*Torie Osborn, Principal Deputy for Policy and Strategy, Office of Supervisory Sheila Kuehl,*

*in conversation with Maria Brenes, Executive Director, InnerCity Struggle*

https://www.libertyhill.org/commissions-training-program
Seizing the Moment: Affordable Housing and the Homelessness Crisis

Yolanda Vera, Senior Deputy for Health Advocacy and Chief Counsel, Office of Supervisor Mark Ridley-Thomas

Additional Panelists TBD

Register by April 29 to reserve your spot! (http://goo.gl/forms/8Rgf8BbbzZ)

The cost to participate is $150. Once you have registered, you have until May 6 to make the tuition payment. A limited number of scholarships are available and offered on a rolling basis. In order to be eligible for scholarship, you must be employed by a nonprofit organization and demonstrate a financial need. Partial or full scholarships may be offered. The application form can be found on the second page of the online registration form.

If you have any questions, please contact Michelle Lin at mlin@libertyhill.org (mailto:mlin@libertyhill.org) or (323)556-7206.
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*Laurie Jones Neighbors, Movement and Leadership Strategist, Public Sector Commissions*

**What's at Stake in the Los Angeles Region?**  
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in conversation with Jennifer Epps Addison, *Chief Program Officer at Liberty Hill Foundation*

**County 101 Training**  
*Torie Osborn, Principal Deputy for Policy and Strategy, Office of Supervisory Sheila Kuehl,*  
in conversation with Marla Brenes, *Executive Director, InnerCity Struggle*